

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, JUNE 25, 2025
AGENDA**

I. Call to Order

II. Pledge of Allegiance

III. Communications / Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

- A. Minutes of the Budget Hearing of June 4, 2025
- B. Minutes of the Regular Meeting of June 4, 2025

V. Board Organization

- A. 2025-2026 Board Meeting Dates - Attachment A
- B. 2025-2026 Big Red Chat Dates Discussion

VI. Milan Area Schools Strategic Plan Business

- A. Finance / Operations
 - 1. 2025 State Aid Note – Attachment B
- B. Learning Environment / Culture
 - 1. Thrun Policy Adoption - Attachment C
- C. Personnel / Leadership
 - 1. Teacher Appointments
 - 2. Administrative Assistant to the Superintendent and Board Appointment - Attachment D
 - 3. Director of Buildings and Grounds Appointment - Attachment E
- D. Communications / Community Engagement
 - 1. District Communication Committee Communication Plan - Attachment F
Presented by Larry Biederman and Melissa Brown
 - 2. Public Comments
 - 3. Student Board Representative Comments
 - 4. Assistant Superintendent Comments
 - 5. Superintendent Comments
 - 6. Board Member Comments

VII. Other Old/New Business

- A. Closed Session - Negotiation Strategies

VIII. Adjournment

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, JUNE 25, 2025
RESOLUTIONS**

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on June 25, 2025.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

II. Pledge of Allegiance

III. Communications / Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Budget Hearing of June 4, 2025

Motion by _____ supported by _____ to approve the minutes of the budget hearing of June 4, 2025.

Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____ Faro ____ Gutierrez ____
Carried _____.

B. Minutes of the Regular Meeting of June 4, 2025

Motion by _____ supported by _____ to approve the minutes of the regular meeting of June 4, 2025.

Meray ____ Prior ____ Cislo ____ Burdette ____ Faro ____ Gutierrez ____ Heikka ____
Carried _____.

V. Board Organization

A. 2025-2026 Board Meeting Dates - Attachment A

Motion by _____ supported by _____ to approve the 2025-2026 Board Meeting Dates as detailed in Attachment A.

Prior ____ Cislo ____ Burdette ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____
Carried _____.

B. 2025-2026 Big Red Chat Dates Discussion

VI. Milan Area Schools Strategic Plan Business

A. Finance / Operations

1. 2025 State Aid Note – Attachment B

Motion by _____ supported by _____ to authorize borrowing up to \$2,100,000 against anticipated state aid for the 2025-2026 fiscal year as specified in the borrowing resolution included as Attachment B.

Cislo ____ Burdette ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____
Carried _____.

B. Learning Environment / Culture

1. Thrun Policy Adoption - Attachment C

Motion by _____ supported by _____ to repeal and adopt Board policies as described in Attachment C.

Burdette ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____
Carried _____.

C. Personnel / Leadership

1. Teacher Appointments

Motion by _____ supported by _____ to approve Kristie Luther as an Early Childhood Special Education Teacher, Mary Hagley as a Kindergarten teacher, Jill Wodowski as a 5th Grade Teacher Consultant, Sara Vaughn as a 6th-7th Grade Resource Room Teacher, and _____ as a 7th Grade Science teacher effective for the 2025-2026 school year.

Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____
Carried _____.

2. Administrative Assistant to the Superintendent and Board Appointment - Attachment D

Motion by _____ supported by _____ to approve _____ as the Administrative Assistant to the Superintendent and Board effective immediately, and furthermore to approve the salary schedule included in Attachment D as an amendment to the Non-Affiliated Salary Schedules approved on November 11, 2024.

Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____ Faro ____
Carried _____.

3. Director of Buildings and Grounds Appointment - Attachment E

Motion by _____ supported by _____ to approve Dan Douglas as the Director of Buildings and Grounds effective immediately, and furthermore to approve the salary schedule included in Attachment E as an amendment to the Non-Affiliated Salary Schedules approved on November 11, 2024.

Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____ Faro ____ Gutierrez ____
Carried _____.

D. Communications / Community Engagement

1. District Communication Committee Communication Plan - Attachment F
Presented by Larry Biederman and Melissa Brown
2. Public Comments
3. Student Board Representative Comments
4. Assistant Superintendent Comments
5. Superintendent Comments
6. Board Member Comments

VII. Other Old/New Business

A. Closed Session - Negotiation Strategies

Motion by _____ supported by _____ to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies.

Meray _____ Prior _____ Cislo _____ Burdette _____ Faro _____ Gutierrez _____ Heikka _____
Carried _____.

Time entered closed session _____.

Time returned to open session _____.

VIII. Adjournment - Time of Adjournment _____.

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
BUDGET HEARING MEETING
Wednesday June 4, 2025**

The budget hearing of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Board Room located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 6:45 p.m. on June 4, 2025.

Board Members Present: Cislo, Faro, Burdette, Meray, Prior, Heikka

Board Members Absent: Gutierrez

Signed in Staff: Bryan Girbach, Ryan McMahon, Krista Hendrix, Julie Meray

Signed in Guests: Ashley St. Clair, Julz Meray, Anthony Lopez, Denice Lopez

Pledge of Allegiance

The Budget and General Appropriations Act were presented and public comments were accepted.
(no public comments were made)

Time of Adjournment: 6:47 p.m.

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
Wednesday June 4, 2025**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Board Room located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on June 4, 2025.

Board Members Present: Cislo, Faro, Gutierrez, Burdette, Meray, Prior, Heikka

Board Members Absent: None

Signed in Staff: Bryan Girbach, Ryan McMahon, Krista Hendrix, Anne Foor, Luanne Latocki, Julie Oxley-Mossburg, Nichole McDaniel Kuenzel, Clara Thiry, Jay Bleifeld, Tracy Terris, Margaret Durkee, Kyle McIntosh, Sierra Moran, Cassidy Shettenhelm, Julz Meray

Signed in Guests: Rob Dietzel, Ashley St. Clair, Denice Lopez, Anthony Lopez, Ryleigh Lopez, Ryan Cagle, Leann Maziarz, John Terris, Ben Elliott, Kayleigh Elliott, Matt Slavicek, Sheena Slavicek, Rachel Gritt, Cam Gibbons, Danielle Hoover, Kirk DeMars

Pledge of Allegiance

Motion by Gutierrez supported by Heikka to thank Jay Bleifeld, Julie Mossburg, Luanne Latocki, Anne Foor, Nichole Kuenzel, Clara Thiry, Tracy Terris, Cara Payne, and Bryan Girbach for their service to Milan Area Schools. All Ayes. Carried 7-0

Public Comment:

- Cal Kirchen presented a formal Congressional commendation for Superintendent Girbach, highlighting his 33 years of service, including 17 as superintendent.
- Danielle Hoover, parent of 2 students, thanked Mr. Girbach for his leadership and teachers in the district. She also thanked the district for regularly replacing American flags.
- Andrea Bennink, speaking as a parent, thanked Luann Latocki for supporting her son, and wished her well in retirement. She also thanked the Sex Education Advisory Board and Ms. Kuenzel for seeking an appropriate curriculum for special education students.
- Ryan Cagle shared concerns about his daughters' school experiences, and shared support for Ms. Moran.
- Sheena Slavicek shared concerns about her daughter's school experience, and shared support for Ms. Moran.
- Leanne Maziarz shared her support for Ms. Moran.
- Kirk DeMars shared his support for Ms. Moran.
- Denise Lopez shared her support for Ms. Moran.
- Melissa DeMars shared her support for Ms. Moran.
- Rachel Gritt shared her support for Ms. Moran, and information from a petition she circulated on Ms. Moran's behalf.
- Ryleigh Lopez shared her support for Ms. Moran.
- Kaelyn Cagle shared her support for Ms. Moran.
- Lilah Ritz shared her support for Ms. Moran.
- Bailey Maziarz shared her support for Ms. Moran.

Motion by Prior supported by Burdette to approve the minutes of the regular meeting of May 20, 2025. All Ayes. Carried 7-0

Motion by Burdette supported by Heikka to approve the bills/reimbursement of expenses. All Ayes. Carried 7-0

Motion by Faro supported by Gutierrez to approve the 2025-2026 MHSAA Membership Resolution as included in Attachment A. All Ayes. Carried 7-0

The Board heard the First Reading of the 2025-2026 Board Meeting Dates as included in Attachment B

Motion by Faro supported by Burdette to approve the 2024-2025 General Fund Budget Amendment as presented in Attachment C. All Ayes. Carried 7-0

Motion by Prior supported by Heikka to approve the 2024-2025 Debt Funds Budget Amendment as presented in Attachment D. All Ayes. Carried 7-0

Motion by Heikka supported by Gutierrez to approve the 2024-2025 Food Service Budget Amendment as presented in Attachment E. All Ayes. Carried 7-0

Motion by Heikka supported by Faro to approve the 2024-2025 Student/School Activities Budget Amendment as presented in Attachment F. All Ayes. Carried 7-0

Motion by Heikka supported by Meray to approve the 2025-2026 General Fund Preliminary Budget as presented in Attachment G. All Ayes. Carried 7-0

Motion by Prior supported by Burdette to approve the 2025-2026 Debt Funds Preliminary Budget as presented in Attachment H. All Ayes. Carried 7-0

Motion by Faro supported by Meray to approve the 2025-2026 Sinking Fund Preliminary Budget as presented in Attachment I. All Ayes. Carried 7-0

Motion by Burdette supported by Gutierrez to approve the 2025-2026 Food Service Preliminary Budget as presented in Attachment J. All Ayes. Carried 7-0

Motion by Faro supported by Gutierrez to approve the 2025-2026 Student/School Activity Funds Preliminary Budget as presented in Attachment K. All Ayes. Carried 7-0

Motion by Faro supported by Gutierrez to approve the 2025-2026 General Appropriations Act as presented in Attachment L. All Ayes. Carried 7-0

Motion by Heikka supported by Meray to approve the Sex Education Advisory Board recommendation as provided in Attachment M2. All Ayes. Carried 7-0

Motion by Prior supported by Gutierrez to approve the 2025-2026 Sex Education Advisory Board Membership and Co-Chairs as provided in Attachment N. All Ayes. Carried 7-0

Motion by Meray supported by Burdette to approve Codi Benjamin as the Paddock Elementary School Behavior Specialist effective for the 2025-2026 school year. All Ayes. Carried 7-0

Motion by Faro supported by Gutierrez to approve the Superintendent's Contract for Ryan McMahon as provided in Attachment O. All Ayes. Carried 7-0

Motion by Faro supported by Gutierrez to approve the Administrative Salary Schedule as provided in Attachment P. All Ayes. Carried 7-0

Motion by Faro supported by Prior to approve Jennifer Bookout as the Assistant Superintendent effective July 1, 2025. All Ayes. Carried 7-0

Motion by Cislo supported by Faro to enter into recess.
All Ayes. Carried 7-0

Entered into recess at 9:12 p.m.

Returned from recess at 9:39 p.m.

Motion by Faro supported by Prior to non-renew Sierra Moran's probationary teacher contract in accordance with the resolution read by President Cislo.
Carried 5-2 (Gutierrez - No, Heikka - No)

Public Comment:

- Kaelyn Cagle shared concerns about her sister's experience at school and administration.
- Ryan Cagle shared his views about the Board's decision regarding Ms. Moran.
- Kirk DeMars wished Mr. McMahon well in his new position, and shared his opinion about the Board's decision regarding Ms. Moran.

Student Board Member Comments: None

Assistant Superintendent Comments were heard on the following topics:

- Reading Curriculum Grant and Vendor Contracts
- Retiree Thank You
- Welcome Mrs. Ignagni to Paddock Principalship

Superintendent Comments were heard on the following topics:

- Senior Honors Night
- Choir Concert
- MHS Graduation
- Young Adult Graduation
- Pre-School Graduation
- Announced 5th Grade Recognition Ceremony
- Announces 8th Grade Recognition Night
- Thanked Everyone for the Sip to the Supe Retirement Celebration
- Congratulated Mr. McMahon and Mrs. Bookout
- Thanked Nichole Kuenzel for her Contributions to the Sex Education Advisory Board

Board Member Comments:

- Prior congratulated retirees and graduates, and shared ways to be involved in the community by volunteering over the summer. She encouraged continued paraprofessional training as well as continuing the WISD Para Bootcamp.
- Gutierrez offered congratulations to all graduates and retirees. She shared a personal story and thanks to Clara Thiry, and thanked staff for their deep care and the relationships they

create with students. She gave an update on the WISD Board election, and echoed the request for continued paraprofessional training opportunities to be offered by the WISD such as the Paraprofessional Bootcamp, as well as at the district level. In a follow-up comment, she acknowledged the students who spoke at the podium for their courage to advocate before the board and share their perspectives.

- Heikka offered congratulations to Mr. McMahon on his appointment as Superintendent. She also congratulated Ms. Bookout on her promotion to Assistant Superintendent. She congratulated graduates, encouraging them to return to Milan in the future. She wished everyone a safe summer and encouraged reading over the summer. She requested a clarification about the ELA curriculum from Mr. McMahon. Additionally, she thanked the community for sharing their input at the meeting. Finally, she thanked all retirees for their service to the district, and the care they show to students, specifically sharing stories about Ms. Payne and Ms. Thiry.
- Faro apologized for missing graduation, and thanked board colleagues for attending. He commended the ceremony and wished seniors the best. He also thanked retirees for their many years of service and their immeasurable contributions. He congratulated Jennifer Bookout and Ryan McMahon for their appointments to their new positions and expressed confidence in their leadership. He thanked Mr. Cislo and Dr. Gutierrez for their work on the Personnel Committee. He concluded by wishing everyone a restful summer.
- Burdette thanked and congratulated retirees, and commended the graduation ceremony. He noted his positive experience attending the Young Adult Program graduation, and his experience volunteering at the High School Grill and Chill event.
- Meray added her thanks and congratulations to all retirees and shared a personal story about Ms. Thiry. She also shared congratulations to all graduates, and commended the ceremony and commencement speakers for their thoughtful addresses. She reiterated Dr. Gutierrez's thoughts about expanding opportunities like Paraprofessional Bootcamp both at the WISD and within the district. She closed by noting how the Federal Department of Labor decision to abruptly end Job Corp programs across the state and country is impacting students within Washtenaw County and urged voter advocacy for education.
- Cislo thanked the retirees for their service and all they've given to Milan Area Schools. He acknowledged those who spoke during public comment and thanked them for their respectful dialogue. He offered congratulations to all graduates and commended them for representing Milan well. He wished the community a great summer, noting that the board will have lots of important hiring work to do over the summer as the district moves into its next chapter.

Time of Adjournment: 10:17 p.m.

**NOTICE OF SCHEDULE OF REGULAR MEETINGS
OF THE MILAN AREA SCHOOLS BOARD OF EDUCATION
TO BE HELD DURING**

THE YEAR COMMENCING JULY 1, 2025 AND ENDING JUNE 30, 2026

To all persons interested in the meetings of the Board of Education of Milan Area Schools of Washtenaw and Monroe counties:

Please take notice that the Board of Education of Milan Area Schools will hold regular meetings on the second and fourth Wednesdays of each month (except as noted below). All meetings are held in the District Office Boardroom, located in Milan District Office, 100 Big Red Drive, Milan, Michigan, 48160. 734-439-5050

At times, meetings may be held in the Milan High School Theater, located in Milan High School, 200 Big Red Drive, Milan, Michigan, 48160 Please visit the district website for specific details about any meeting.

REGULAR MEETING DATES @ 7:00 PM

JULY 9, 2025	NO SECOND MONTHLY MEETING
AUGUST 13, 2025	AUGUST 27, 2025
SEPTEMBER 10, 2025	SEPTEMBER 24, 2025
OCTOBER 8, 2025	OCTOBER 29, 2025 (Fifth Wednesday)
NOVEMBER 12, 2025	NO SECOND MONTHLY MEETING
DECEMBER 10, 2025	DECEMBER 17, 2025 (Third Wednesday)
JANUARY 14, 2026	JANUARY 28, 2026
FEBRUARY 11, 2026	FEBRUARY 25, 2026
MARCH 11, 2026	NO SECOND MONTHLY MEETING
APRIL 8, 2026	APRIL 22, 2026
MAY 6, 2026 (First Wednesday)	MAY 19, 2026 (Third Tuesday)
JUNE 3, 2026 BUDGET HEARING (6:45 PM)	JUNE 24, 2026
JUNE 3, 2026 (First Wednesday)	

Upon request to the Superintendent, the District shall make reasonable accommodations for a person with disabilities to be able to participate in these meetings.

**RESOLUTION AUTHORIZING ISSUANCE OF NOTES
IN ANTICIPATION OF STATE SCHOOL AID
(AUGUST 2025 BORROWING THROUGH THE
MICHIGAN FINANCE AUTHORITY)**

Milan Area Schools, Washtenaw and Monroe Counties, Michigan (the "Issuer" or "School District")

A regular meeting of the board of education of the Issuer (the "Board") was held in the Milan Area Schools Board Room, within the boundaries of the Issuer, on the 25th day of June, 2025 at 7:00 o'clock in the p.m. (the "Meeting").

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, under the terms of Section 1225 of Act 451, Public Acts of Michigan, 1976, as amended (the "Act"), the School District is authorized to borrow money for school operations and issue its notes therefor, in one or more series, pledging for the payment thereof moneys to be received by it pursuant to the State School Aid Act of 1979, Act 94, Public Acts of Michigan, 1979, as amended (the "State Aid Act"), which notes shall be the full faith and credit obligation of the School District; and

WHEREAS, the estimated amount of the state school aid appropriations allocated or to be allocated to the School District for the fiscal year ending June 30, 2026 and expected to be received by the School District from October 2025 through August 2026, inclusive (the "2025/2026 State Aid" or the "Pledged State Aid"), is shown in paragraph 1 of Exhibit A; and

WHEREAS, the School District has the need to borrow the sum of not to exceed the amount shown in paragraph 2 of Exhibit A to pay operating expenses for the fiscal year ending June 30, 2026, which amount is estimated to be not more than 70% of the difference between the total state school aid funds apportioned or to be apportioned to the School District for the 2025/2026 State Aid and that portion of the 2025/2026 State Aid already received or pledged; and

WHEREAS, the School District plans to issue or has issued notes, bonds or other obligations subject to Section 148 of the Internal Revenue Code of 1986, as amended (the "Code"), relating to arbitrage and the rebate thereof, including but not limited to federally tax-exempt and/or tax-advantaged bonds and other obligations, not including this borrowing, during calendar year 2025 in the aggregate principal amount shown in paragraph 3 of Exhibit A; and

WHEREAS, the School District determines that it is in its best interest to borrow the sum of not to exceed the amount shown in paragraph 2 of Exhibit A and issue and sell general

obligation notes in one or more series (the "Note" or "Notes") of the School District to the Michigan Finance Authority (the "Authority").

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The School District, pursuant to Section 1225 of the Act, shall issue its Notes in one or more series in order to borrow for the above purpose a sum not to exceed the amount shown in paragraph 2 of Exhibit A, the final amount and series designation to be determined by an officer designated in paragraph 4 of Exhibit A, or a designee who shall be a member of the administrative staff or board of education of the School District (each an "Authorized Officer"), prior to the sale of the Notes, or such portion thereof as the Michigan Department of Treasury (the "Treasury") may approve, if prior approval is necessary, and issue the Notes of the School District therefor in anticipation of the distribution of the Pledged State Aid.

2. The Notes shall be issued in one or more series, bear interest at the rate or rates determined on the sale thereof, which shall not exceed the maximum rate permitted by law at the time of sale, be dated as set forth in paragraph 5 of Exhibit A, or as of the date of delivery, and be due and payable on the date or dates shown in paragraph 5 of Exhibit A. The Notes shall be payable in lawful money of the United States of America at a bank or trust company qualified to act as paying agent in the State of Michigan, as shall be designated by the Authority. The Notes shall be in denominations to be determined by an Authorized Officer prior to the sale of the Notes. The Notes shall be subject to redemption prior to maturity as specified in the purchase contract between the Authority and the School District (the "Purchase Contract").

3. The School District hereby appropriates a sufficient amount of the Pledged State Aid to repay the principal of and interest on the Notes. In addition, the full faith and credit of the School District is hereby irrevocably pledged for payment of the principal of and interest on the Notes and, in case of the insufficiency of the Pledged State Aid, the School District shall pay the Notes from any funds legally available therefor, and, if necessary, levy sufficient taxes on all taxable property in the School District for the payment thereof, subject to applicable constitutional and statutory tax rate limitations.

4. In the event any Authorized Officer determines that it is in the best interest of the School District to choose to pay all or a portion of the principal of and interest on the Notes with set-aside installments:

- A. The School District shall set aside moneys in a separate fund with the depository designated in the Purchase Contract described below (the "Depository") to pay the principal of and interest on the Notes when due in three (3), five (5) or seven (7) consecutive monthly set-aside installments (an "Installment" or the "Installments"), ending on July 20, 2026, and earlier on the 20th day of each month (or, in the case of June, the 22nd day of the month), or such other state school aid payment date as may be provided for under state law (each a "Payment Date"). If a Payment Date falls on a Saturday, Sunday or legal holiday, the Payment Date shall be the next business day. The payment to the Depository shall be made first from the Pledged State Aid received during the month of the Installment. If, for any reason, the Pledged State Aid received during the month of the Installment is insufficient to pay the Installment, then the School District pledges to use any and all other available funds to meet the Installment obligation. If the School District fails to set aside all or any portion of an Installment (the "Installment Shortfall") on the Payment Date, the Authority is authorized, pursuant

to Section 17a(3) of the State Aid Act, to intercept 100% of the Pledged State Aid to be distributed to the School District beginning with the month following the School District's failure to meet the Installment obligation and all months thereafter, in accordance with the terms and conditions of the Purchase Contract. Beginning with the month following the Installment Shortfall, the Authority shall intercept 100% of the Pledged State Aid to be distributed to the School District and apply the intercepted amount on the following priority basis: (i) the Installment Shortfall; (ii) the current month's Installment; and (iii) any amounts remaining to be immediately distributed to the School District. The intercept process set forth above shall continue each month following the Installment Shortfall until sufficient funds are deposited with the Depository to pay the total principal of and interest on the Notes. Unless expressly authorized by the Authority, the maximum amount of each Installment will not exceed 50% of the amount of Pledged State Aid due to the School District in any Installment month.

- B. If the School District has failed to deposit all or a portion of an Installment by the last business day of the month of the Installment, the Depository is authorized and directed to give written notice to the Authority, the State Treasurer and the School District on the first business day following the last business day of the month of the failure to deposit all or a portion of the Installment. Upon receipt of such written notice from the Depository, the Authority shall promptly notify the School District that it will immediately commence to intercept 100% of the Pledged State Aid.
 - C. If on the date of the final Installment as specified in Schedule I to the Purchase Contract, the funds with the Depository are insufficient to pay the principal of and interest on the Notes when due, the School District, pursuant to Section 17a(3) of the State Aid Act to the extent necessary to meet the payment obligation, assigns to the Authority and authorizes and directs the State Treasurer to advance all or part of any state school aid payment which is dedicated for distribution or for which the appropriation authorizing the payment has been made.
 - D. Any Authorized Officer is further authorized to agree, if required by the Authority, to assign to the Authority and authorize and direct the State Treasurer to intercept all or part of any state school aid payment which is dedicated for distribution or for which the appropriation authorizing the state school aid payment has been made pursuant to Section 17(a)(3) of the State Aid Act.
 - E. Any Authorized Officer is further authorized to determine that each Installment is a partial mandatory redemption of a particular series of the Notes and that the last Installment is the maturity date of that series of the Notes, and such determination shall be conclusively evidenced by the Purchase Contract.
 - F. The School District authorizes and consents to the Authority entering into an investment agreement with a financial institution for the investment of funds deposited with the Depository on behalf of the Authority and the School District, in the event the Authority determines to enter into such an agreement.
5. Any Authorized Officer is authorized to sell all or a portion of the Notes to the Authority without an Installment payment schedule (the "No Set-Aside Notes") pursuant to the provisions of this resolution. In that event: (A) any Authorized Officer is further authorized to

agree, if required by the Authority, to assign to the Authority and authorize and direct the State Treasurer to intercept or advance all or part of any state school aid payment which is dedicated for distribution or for which the appropriation authorizing the state school aid payment has been made pursuant to Section 17a(3) of the State Aid Act; (B) the School District acknowledges that payment of the principal of and interest on certain of the No Set-Aside Notes may be secured by a direct-pay letter of credit issued for the account of the Authority and the School District by one or more providers selected by the Authority (each a "Letter of Credit"; and each issuer a "Letter of Credit Bank"); (C) it shall not be deemed a default by the School District under the provisions of the Purchase Contract or the No Set-Aside Notes if the principal of and interest on the No Set-Aside Notes shall have been paid in full when due to the Authority from proceeds of a drawing on the Letter of Credit and the drawing on the Letter of Credit is reimbursed by the School District on the designated date set forth in the reimbursement agreement relating to the Letter of Credit; and (D) the School District appoints the Authority as its agent to enter into the reimbursement agreement for and on behalf of the School District, if required by the Authority, as well as on the Authority's own behalf, and the School District agrees to be referred to as an account party in the Letter of Credit obtained by the Authority to secure payment of the No Set-Aside Notes and any series of the Authority's State Aid Revenue Notes issued to finance the Authority's purchase of the No Set-Aside Notes.

6. The President and Secretary of the Board of Education shall execute the Notes on behalf of the School District, and the executed Notes shall be delivered to the Authority upon the receipt of the purchase price therefor. The Vice President, Treasurer, Superintendent, Assistant/Associate Superintendent, or individual acting in the capacity of the school business official may execute the Notes instead of either the President or Secretary. The foregoing officials are hereby authorized to execute and deliver a temporary Note or Notes and exchange, when available, final printed Notes therefor at the request of the Authority. If permitted by the Authority, Notes may be executed using electronic or facsimile signatures, with such electronic or facsimile signatures having the same legal effect and enforceability as a manual signature.

7. Unless the Notes are issued as federally taxable, the School District hereby covenants for the benefit of all holders of the Notes to comply with all requirements of the Code that must be satisfied subsequent to the issuance of the Notes in order that the interest thereon be or continue to be excluded from gross income for federal income taxation purposes, including, but not limited to, requirements relating to the rebate of arbitrage earnings, if applicable, and the expenditure and investment of Note proceeds and moneys deemed to be Note proceeds.

8. If necessary, any Authorized Officer is hereby authorized to make application to Treasury for and on behalf of the School District for an order approving the issuance of the Notes and to pay any applicable fee therefor, or a post-issuance filing fee, as applicable.

9. Any Authorized Officer is hereby authorized to execute any documents or certificates necessary to complete the transaction including, but not limited to, any certificates relating to federal or state securities laws, rules or regulations. If permitted by the Authority, such documents or certificates may be executed using electronic or facsimile signatures, with such electronic or facsimile signatures having the same legal effect and enforceability as a manual signature.

10. The Notes shall be sold to the Authority and the following provisions shall apply:

- A. Any Authorized Officer is hereby authorized to execute and deliver one or more Purchase Contracts with the Authority (which shall be determined by whether one or more series of Notes are issued hereunder) in substantially the form attached hereto as Exhibit B reflecting the terms and conditions of the borrowing with such additions, deletions or substitutions (including without limitation additions, deletions or substitutions required by any Letter of Credit Bank(s) or any purchaser(s) of any series of the Authority's State Aid Revenue Notes issued by the Authority to finance its purchase of the Notes), as the Authority and any Authorized Officer shall deem necessary and appropriate, including the number of Installments, if any, and their dates and amounts, and not inconsistent with the provisions of this resolution. The choice of whether to make Installments for the Notes and/or the number, dates and amounts of Installments shall be conclusively evidenced by the Purchase Contract. The Purchase Contract shall include the School District's agreement with respect to any Installment not received by the Depository from the School District on the respective Payment Date, to pay the Authority an amount as invoiced by the Authority to recover its administrative costs and lost investment earnings attributable to that late payment. If permitted by the Authority, a Purchase Contract may be executed by an Authorized Officer using an electronic or facsimile signature, with such electronic or facsimile signature having the same legal effect and enforceability as a manual signature.
- B. Any Authorized Officer is further authorized to approve (i) the specific interest rate(s) to be borne by the Notes, not exceeding the maximum rate permitted by law, (ii) the purchase price of the Notes, not less than the price specified in paragraph 6 of Exhibit A, (iii) a guaranteed investment agreement or other permitted investment in accordance with state law for funds paid to the Depository, if applicable, (iv) direct payments of Pledged State Aid to and if required by the Authority, (v) if applicable, a default rate with respect to a private placement of the Notes, and (vi) other terms and conditions relating to the Notes and the sale thereof.
- C. The form of the No Set-Aside Notes shall contain the following language in substantially the form set forth below as applicable, with such additions, deletions, and substitutions (not inconsistent with the Purchase Contract) as the Authority and any Authorized Officer shall deem necessary and appropriate:

To the extent permitted by law, the principal of and interest on this Note which remains unpaid after this Note has matured and all other outstanding and unpaid amounts owing by the School District under the Purchase Contract shall bear interest until paid at an interest rate per annum based upon a 360-day year for the actual number of days elapsed equal to the "Bank Reimbursement Rate" as described in Schedule I to the Purchase Contract.

11. By opting to sell its Notes to the Authority, the School District hereby determines that it is in the best interest of the School District to sell its Notes to the Authority rather than sell the Notes at a competitive sale based upon the historical performance of the Authority's note pool program whereby competitive interest rates and reduced costs of issuance are obtained by pooling several participating school districts in one or more series of notes. Any School District policy or bylaw that requires a bidding process to sell the Notes is suspended by this resolution with respect to the School District's sale and issuance of the Notes.

12. Within fifteen (15) business days after issuance of the Notes, the Board hereby authorizes and directs the Superintendent to cause to be filed with Treasury any and all documentation required subsequent to the issuance of the Notes, along with any statutorily required fee.

13. Each series of Notes issued hereunder are of equal standing as to the Pledged State Aid. The School District reserves the right to issue additional notes or other obligations that pledge the Pledged State Aid with the prior written consent of an authorized officer of the Authority. The School District further resolves and agrees that any additional notes or other obligations that pledge the Pledged State Aid (A) shall mature after the Notes, (B) shall be secured on a subordinate basis to the Notes with respect to the Pledged State Aid, and (C) shall comply with MCL 380.1225(3) and all other applicable state laws.

14. The Authority has appointed Thrun Law Firm, P.C. to act as counsel to the underwriter and the structuring agent for the August 2025 state aid note program. The Board consents to Thrun Law Firm, P.C. representing this School District and acting as counsel to the underwriter and the structuring agent for the Authority's August 2025 state aid note program.

15. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same hereby are rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Milan Area Schools, Washtenaw and Monroe Counties, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the Open Meetings Act (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

JJS/vqt

EXHIBIT A

1. Estimated 2025/2026 State Aid allocated or to be allocated for fiscal year ending June 30, 2026: \$19,568,558 (total amount estimated to be received from October 1, 2025 through August 31, 2026)
2. Amount of borrowing not to exceed: \$2,100,000
3. Principal amount of notes, bonds or other obligations, including but not limited to federally tax-exempt and/or tax-advantaged bonds, not including this borrowing, that have been issued or are expected to be issued during the 2025 calendar year: \$0.00 (include plans for voted or non-voted bonds, refunding bonds, additional state aid notes, tax anticipation notes, installment purchase agreements, lines of credit, and lease-purchase agreements)
4. Authorized Officer: President, Vice President, Secretary or Treasurer of the Board of Education, Superintendent, Assistant/Associate Superintendent, or individual acting in the capacity of the school business official, or a designee thereof
5. The Notes shall be dated August 20, 2025 and shall mature on July 20, 2026, August 20, 2026, or such other date as determined by any Authorized Officer
6. Purchase price: Not less than 97% of the principal amount of the Notes
7. Five percent (5%) of estimated fiscal year 2024/2025 operating expenses: \$1,765,909

EXHIBIT B

FORM OF PURCHASE CONTRACT

[Insert Name of School District Here]

The Michigan Finance Authority (the "Authority"), a public body corporate and politic, separate and distinct from the State of Michigan, hereby offers to enter into this Purchase Contract with the Issuer named below (the "Issuer") which, upon the acceptance of this offer by the Issuer, will be binding upon the Authority and the Issuer. This offer is made subject to acceptance on or before the date set forth below. The Issuer accepts the electronic or digital signature of the Authority's Executive Director (or such other Authorized Officer of the Authority, as defined by Authority resolution) if set forth below and acknowledges that it has the same legal effect and enforceability as a manual signature.

Upon the terms and conditions and upon the basis of the representations, warranties and agreements set forth herein, including those set forth in Schedule I hereto, the Authority hereby agrees to purchase from the Issuer, and the Issuer hereby agrees to sell and deliver to the Authority, notes (the "Notes") in the principal amount and with the interest rate as set forth in Schedule I. The purchase price for the Notes shall be as set forth in Schedule I.

IF THREE, FIVE OR SEVEN SET-ASIDES ARE APPLICABLE, THE FOLLOWING LANGUAGE SHALL BE INCLUDED IN THE PURCHASE CONTRACT:

[The Issuer acknowledges that the Authority will purchase the Notes with proceeds from certain State Aid Revenue Notes, Series 2025A-1, to be issued by the Authority (the "Authority's Notes"). The Issuer represents and warrants to, and agrees with, the Authority that (A) the Issuer has, and on the Closing Date (specified below) will have, full legal right, power and authority (1) to enter into this Purchase Contract, and (2) to sell and deliver the Notes to the Authority and pledge and assign to the Authority the moneys to be received by the Issuer pursuant to the State School Aid Act of 1979, as amended (the "State School Aid"), as provided herein and in the Issuer's resolution authorizing the Notes, and the Issuer has duly authorized and approved the execution and delivery of and the performance by the Issuer of its obligations contained in this Purchase Contract, including those set forth in Schedule I; and (B) the Issuer shall promptly pay its pro rata share of the Costs of Issuance upon notification by the Authority. The term "Costs of Issuance" shall mean and may include underwriters' discount, printing charges, rating agency charges, trustee fees, financial advisor fees, bidding agent fees, note counsel fees, and other counsel fees and issuance fees of the Authority and the underwriter(s) related to the Authority's Notes; provided, however, that the Issuer's pro rata share of such Costs of Issuance shall not exceed the amount set forth in Schedule I.

The Issuer pledges to pay the principal of and interest on its Notes from its 2025/2026 State School Aid appropriations allocated or to be allocated to the Issuer for the fiscal year ending June 30, 2026 and to be paid from October 2025 through August 2026, inclusive (the "Pledged State Aid"). Moneys to pay the principal of and interest on the Notes when due shall be set aside in a separate fund with the Depository (as defined in Schedule I) as hereinafter described, due in three (3), five (5), or seven (7) consecutive monthly set-aside installments (each an "Installment" or, together, the "Installments") as specified in Schedule I, or such other State School Aid payment date as may be provided for under state law (the "Payment Date"). The payment to the Depository shall be made first from the Pledged State Aid received during the month of the Installment. Notwithstanding the foregoing, the Issuer hereby irrevocably directs the Treasurer of the State of Michigan (the "State Treasurer") to directly transfer to the Depository payment of the Issuer's

current month's Installment from the Pledged State Aid received during the month of the Installment on the Payment Date. If, for any reason, the Pledged State Aid received during the month of an Installment is insufficient to pay the Installment (an "Installment Shortfall"), the Issuer pledges to use any and all other legally available funds to pay the Installment Shortfall. If the Issuer has failed to deposit with the Depository all of the Installment Shortfall by the last business day of the month of the Installment, the Depository is authorized and directed to give written notice to the Authority, the State Treasurer, and the Issuer on the first business day following the last business day of the month of the failure to deposit all of the Installment Shortfall. Upon receipt of written notice from the Depository, the Authority shall promptly notify the Issuer that it will immediately commence to intercept Pledged State Aid as described herein.

Pursuant to Section 17a(3) of the State School Aid Act of 1979, as amended (the "Act"), the Authority is authorized to intercept 100% of the Pledged State Aid to be distributed to the Issuer. Beginning with the month following the Installment Shortfall, for Pledged State Aid to be distributed to the Issuer pursuant to the Act on or before July 20, 2026, the Authority shall intercept 100% of that Pledged State Aid and apply the intercepted amount on the following priority basis: (A) to the Installment Shortfall; (B) to the current month's Installment; and (C) any amounts remaining to be immediately distributed to the Issuer. Except as otherwise provided below, the intercept process set forth above shall continue each month following the Installment Shortfall until sufficient funds are deposited with the Depository to pay the principal of and interest on the Notes.

Not later than June 30, 2026, the Issuer shall determine whether there will be sufficient funds on deposit with the Depository on July 20, 2026 (the date of the final Installment for the Notes) to pay the principal of and interest on the Notes when due on the final maturity date of the Notes. If the Issuer determines that there will be insufficient funds on deposit with the Depository on July 20, 2026 to pay the principal of and interest on the Notes on the final maturity date of the Notes, the Issuer will so notify the Authority by telephone and email not later than July 2, 2026 (email to: TreasMFA-StateAidNote@michigan.gov; and telephone Melissa Lovegrove, 517-241-4207). If the Issuer's July 2026 State School Aid payment will be less than the amount of the final Installment, the Issuer shall, by July 7, 2026, provide the Authority and the Depository with written notice specifying the source and amount to be wired by the Issuer to the Depository to pay the difference between the amount of the final Installment and the July 2026 State School Aid payment (e.g., \$___ will be wired to the Depository from [bank name]). The Issuer shall ensure that such amount due on the Notes is wired to and received by the Depository by no later than July 9, 2026. If such amount is not received by the Depository by July 9, 2026, then, subject to the provisions of the State Aid Agreement entered into among the Authority, the State Treasurer, the Depository, and the Trustee for the Authority related to the Authority's Notes, the State Treasurer is authorized to advance a sufficient amount of the Issuer's Pledged State Aid to be distributed to the Issuer on the August 20, 2026 payment date, as provided below, to pay the July 2026 Installment Shortfall.

If on the date of the final Installment as specified in Schedule I, the funds on deposit with the Depository are insufficient to pay the principal of and interest on the Notes when due, and any and all other amounts owed by the Issuer as set forth in Schedule I (the "Payment Obligations"), and the Issuer also has an outstanding no set-aside state aid note issued as a separate series on August 20, 2025 (a "No Set-Aside Note") and purchased by the Authority with proceeds from the Authority's State Aid Revenue Notes, Series 2025A-2, then the Issuer, pursuant to Section 17a(3) of the Act, to the extent necessary to meet the Payment Obligations, assigns to the Authority and, if requested by the Authority, authorizes and directs the State Treasurer to advance not to exceed a pro rata share of the Issuer's Pledged State Aid to be distributed to the Issuer on the August 20, 2026 payment date, along with any State School Aid payment which is dedicated for distribution to the Issuer or for which the appropriation authorizing the payment has been made under the Act. The pro rata apportionment shall be determined based on a ratio of the respective Payment Obligations then outstanding on the Notes and the No Set-Aside Note, each less funds on deposit in, or allocable to, the related Municipal Obligation Account of the Issuer.

As long as any Payment Obligations remain outstanding after July 20, 2026, any Pledged State Aid received by or on behalf of the Issuer pursuant to the Act and this Purchase Contract while the Issuer has outstanding Payment Obligations related to its No Set-Aside Note shall be applied to the respective Payment Obligations then outstanding on the Notes and the No Set-Aside Note on a pro rata basis, as described above.

If the Issuer did not issue a No Set-Aside Note to the Authority, and if on the date of the final Installment as specified in Schedule I, the funds on deposit with the Depository are insufficient to pay the Payment Obligations on the Notes when due, then the Issuer, pursuant to Section 17a(3) of the Act, to the extent necessary to meet the Payment Obligations, assigns to the Authority and, if requested by the Authority, authorizes and directs the State Treasurer to advance all or a portion of the Issuer's Pledged State Aid to be distributed to the Issuer which is dedicated for distribution or for which the appropriation authorizing payment has been made under the Act.

If at any time and from time to time prior to the maturity date of the Notes the Authority has reason to believe that the Issuer will be unable to pay in full the principal of and interest on the Notes when due, the Authority, in its sole discretion, may by phone or email:

(1) request from the Issuer a written confirmation of both its ability to pay the principal of and interest on the Notes when due and a description of the source(s) of funds for the repayment of the Notes. If the Issuer fails within ten (10) days to provide such confirmation to the satisfaction of the Authority, the Issuer hereby authorizes the intercept of any Pledged State Aid in such amount as determined by the Authority to be appropriate and further authorizes the Authority to give notice to the State Treasurer to intercept that amount of any Pledged State Aid which has not already been transferred to the Issuer. Any Pledged State Aid which is thus intercepted shall be transferred to the Depository and, after the Authority's Notes are paid, any amounts remaining shall be immediately distributed to the Issuer; and/or

(2) give notice to the Issuer requiring the Issuer to enter into one or more Tax Intercept Agreements (each a "TIA") to provide additional security for the payment of the Notes, and the Issuer shall take the actions necessary to promptly enter into the TIA(s). Each TIA shall be in a form prescribed by the Authority, with such additions, deletions or substitutions reasonably required by any local taxing unit that collects operating tax revenues for the Issuer, and the delinquencies thereon, on behalf of the Issuer, as the Authority and any Authorized Officer shall deem necessary and appropriate.

The Issuer consents to the Authority's pledge and assignment of and grant of a security interest in the Authority's rights and interest (subject to certain rights of indemnification) in the Notes and this Purchase Contract as security for the Authority's Notes and a Trust Indenture dated as of August 1, 2025 (the "Trust Indenture"), issued by the Authority pursuant to its Note Authorizing Resolution adopted May 15, 2025, and for the Authority's obligations under the Trust Indenture.]

IF NO SET-ASIDE INSTALLMENTS ARE APPLICABLE, THE FOLLOWING LANGUAGE SHALL BE INCLUDED IN THE PURCHASE CONTRACT RELATING TO THE AUTHORITY'S STATE AID REVENUE NOTES SECURED BY A LETTER OF CREDIT (IF ANY):

[The Issuer acknowledges that the Authority will purchase the Notes with proceeds from certain State Aid Revenue Notes, Series 2025A-2, to be issued by the Authority (the "Authority's Notes"). The

Issuer represents and warrants to, and agrees with, the Authority that (A) the Issuer has, and on the Closing Date (specified below) will have, full legal right, power and authority (1) to enter into this Purchase Contract, and (2) to sell and deliver the Notes to the Authority and pledge and assign to the Authority the moneys to be received by the Issuer pursuant to the State School Aid Act of 1979, as amended (the "State School Aid"), as provided herein and in the Issuer's resolution authorizing the Notes, and the Issuer has duly authorized and approved the execution and delivery of and the performance by the Issuer of its obligations contained in this Purchase Contract, including those set forth in Schedule I; and (B) the Issuer shall promptly pay its pro rata share of the Costs of Issuance upon notification by the Authority. The term "Costs of Issuance" shall mean and may include underwriters' discount, printing charges, letter of credit fees and related charges of a letter of credit (including, without limitation, all other amounts owing by the Authority under the reimbursement agreement relating to the letter of credit), rating agency charges, trustee fees, financial advisor fees, bidding agent fees, note counsel fees, and other counsel fees and issuance fees of the Authority and the underwriter(s) related to the Authority's Notes (as defined below); provided, however, that the Issuer's pro rata share of such Costs of Issuance shall not exceed the amount set forth in Schedule I.

The Issuer acknowledges that (A) the Authority will purchase the Notes with proceeds from the Authority's Notes; and (B) the payment of the principal of and interest on the Authority's Notes will be secured by a direct-pay letter of credit (the "Letter of Credit") issued by _____ (the "Bank"), pursuant to a reimbursement agreement among the Authority, U.S. Bank Trust Company, National Association (as Trustee and Depository), and the Bank, dated as of August 20, 2025 (the "Reimbursement Agreement").

The Issuer agrees that it will deposit with the Depository (as defined in Schedule I) payment of the principal of and interest on the Notes in immediately available funds, the full amount of such principal of and interest on the Notes to be received by the Depository by 11:00 a.m. on the maturity date of the Notes. The Issuer pledges to pay the principal of and interest on its Notes from the 2025/2026 State School Aid appropriations allocated or to be allocated to the Issuer for the fiscal year ending June 30, 2026 and to be paid from October 2025 through August 2026, inclusive (the "Pledged State Aid").

Not later than July 30, 2026, the Issuer shall determine whether there will be sufficient funds on deposit with the Depository on August 20, 2026 (the maturity date of the Notes) to pay the principal of and interest on the Notes when due on that maturity date. If the Issuer determines that there will be insufficient funds on deposit with the Depository on August 20, 2026 to pay the principal of and interest on the Notes on the maturity date of the Notes, the Issuer will so notify the Authority by telephone and email not later than July 30, 2026 (email to: TreasMFA-StateAidNote@michigan.gov; and telephone Melissa Lovegrove, 517-241-4207).

If on the maturity date of the Notes there are insufficient funds on deposit with the Depository to pay the principal of and interest on the Notes when due, the Issuer, pursuant to Section 17a(3) of the State School Aid Act of 1979, as amended (the "Act"), to the extent necessary to pay the principal of and interest on the Notes when due, and any and all other amounts owed by the Issuer as set forth in Schedule I (the "Payment Obligations"), assigns to the Authority, pledges to the payment of the Payment Obligations, and authorizes and directs the Treasurer of the State of Michigan (the "State Treasurer") to intercept or advance all or part of any State School Aid payment which is dedicated for distribution to the Issuer or for which the appropriation authorizing the payment has been made under the Act. The Issuer acknowledges that a State Aid Agreement will be entered into among the Authority, the State Treasurer, the Depository, and the Trustee for the Authority whereby the State Treasurer agrees to intercept and/or advance all or part of any State School Aid payment as described under this Purchase Contract. The Authority in its sole discretion may determine the amount of any State School Aid payment to be intercepted and the dates for such collection and application. The Authority and the Issuer may also agree to the collection and application of

other Issuer revenues to any unpaid Payment Obligations. State School Aid payments shall continue to be intercepted until all Payment Obligations have been paid in full. Notwithstanding the foregoing:

(A) Subject to subparagraph (E) below, the Issuer hereby irrevocably directs the State of Michigan to pay to the Depository 100% of the Pledged State Aid to be distributed to the Issuer in August 2026, and the Depository shall apply the August 2026 State School Aid payment on the following priority basis: (1) first, to pay the Bank the amount necessary to reimburse it for the drawing on the Letter of Credit to pay the principal of and interest on the Authority's Notes on August 20, 2026; (2) second, all other amounts due and owing to the Bank under the Reimbursement Agreement; and (3) third, any amount remaining to be immediately distributed to the Issuer.

(B) If the Issuer's August 2026 State School Aid payment will be less than the aggregate amount of the principal of and interest on the Notes and the Issuer will pay any of the remaining amount due on the Notes from any source other than proceeds from its borrowing in the Authority's August 2026 state aid note pool, the Issuer shall give written notice by July 30, 2026 to the Authority and the Depository specifying each such source and amount (e.g., \$___ will be wired to the Depository from [bank name]). The Issuer shall ensure that the remaining amount due on the Notes is wired to and received by the Depository by no later than August 12, 2026.

(C) If at any time and from time to time prior to the maturity date of the Notes the Authority has reason to believe that the Issuer will be unable to pay in full the principal of and interest on the Notes when due, the Authority, in its sole discretion, may by phone or email:

(1) request from the Issuer a written confirmation of both its ability to pay the principal of and interest on the Notes when due and a description of the source(s) of funds for the repayment of the Notes. If the Issuer fails within ten (10) days to provide such confirmation to the satisfaction of the Authority, the Issuer hereby authorizes the intercept of any Pledged State Aid in such amount as determined by the Authority to be appropriate and further authorizes the Authority to give notice to the State Treasurer to intercept that amount of any Pledged State Aid which has not already been transferred to the Issuer. Any Pledged State Aid which is thus intercepted shall be transferred to the Depository and shall be applied after the Authority's Notes are paid in the same manner as provided in subparagraph (A) above; and/or

(2) give notice to the Issuer requiring the Issuer to enter into one or more Tax Intercept Agreements (each a "TIA") to provide additional security for the payment of the Notes and the Issuer shall take the actions necessary to promptly enter into the TIA(s). Each TIA shall be in a form prescribed by the Authority, with such additions, deletions or substitutions reasonably required by any local taxing unit that collects operating tax revenues for the Issuer, and the delinquencies thereon, on behalf of the Issuer, as the Authority and any Authorized Officer shall deem necessary and appropriate.

(D) Failure to pay all or a portion of the Payment Obligations to the Authority by August 20, 2026 shall constitute an event of default ("Default") under this Purchase Contract and the Authority's and the Bank's rights and remedies upon such Default shall be as set forth in this Purchase Contract and Schedule I and in applicable law.

(E) If the Issuer has also issued a state aid note as a separate series on August 20, 2025 that was purchased by the Authority with proceeds from the Authority's State Aid Revenue Notes, Series 2025A-1 (a "Set-Aside Note"), and the Set-Aside Note remains outstanding as of the August 20, 2026 maturity date of the Notes, then the Authority's intercept or advancement of the Issuer's

Pledged State Aid to be distributed to the Issuer in August 2026, and the pro rata allocation of State School Aid intercepted after August 20, 2026, shall each be governed by the applicable provisions of (1) the State Aid Agreement entered into among the Authority, the State Treasurer, the Depository, and the Trustee for the Authority related to the Notes and the Authority's Notes, (2) the State Aid Agreement entered into among the Authority, the State Treasurer, the Depository, and the Trustee for the Authority related to the Set-Aside Note and the Authority's State Aid Revenue Notes, Series 2025A-1, and (3) the Purchase Contract entered into by the Issuer and the Authority with respect to the Set-Aside Note.

The Issuer consents to the Authority's pledge and assignment of and grant of a security interest in the Authority's rights and interest (subject to certain rights of indemnification) in the Notes and this Purchase Contract as security for the Authority's Notes and a Trust Indenture dated as of August 1, 2025 (the "Trust Indenture"), issued by the Authority pursuant to its Note Authorizing Resolution adopted May 15, 2025 and for the Authority's obligations under the Reimbursement Agreement.]

The Issuer further acknowledges that Section 15 of the Authority's enabling statute, the Shared Credit Rating Act, as amended, provides for a statutory lien on the Authority's pledge of the Pledged State Aid which is paramount and superior to all other liens for the sole purpose of paying the principal of, and interest on, (A) the Authority's Notes and (B) if proceeds of any state aid revenue notes of any other series issued and delivered by the Authority concurrently with the Authority's Notes are used to purchase any other notes of the Issuer, those other state aid revenue notes.

The Issuer further acknowledges that Section 17a(3) of the Act does not require the State to make an appropriation to any school district or intermediate school district and shall not be construed as creating an indebtedness of the State.

With respect to any payment not received from the Issuer by the Depository by the time and date due under this Purchase Contract, the Issuer agrees to pay the Authority an amount as invoiced by the Authority to recover its administrative costs attributable to the late payment. The Issuer further agrees to reimburse the Authority (A) for any and all amounts which the Authority may have to rebate to the federal government due to investment income which the Issuer may earn in connection with the issuance or repayment of its Notes and (B) for the Issuer's pro rata share of the Costs of Issuance that were paid by the Authority in the event that the Authority is required to rebate investment earnings to the federal government regardless, in either case, whether the Issuer is subject to such rebate or not. In the event the Issuer does not meet any arbitrage rebate exception pursuant to the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder, relative to the Notes, the Issuer will make any required rebate payment to the federal government when due.

The Issuer shall make the Notes and its other documents, certificates and closing opinions as the Authority shall require (the "Closing Documents") available for inspection by the Authority on August [8], 2025, at the offices of the Thrun Law Firm, P.C., East Lansing, Michigan. At 9:00 a.m., prevailing Eastern Time, on August 20, 2025 (the "Closing Date"), or at another date and time determined by the Authority, the Issuer shall deliver the Notes to the Authority at the offices of _____, Lansing, Michigan, together with the Closing Documents, and the Authority shall accept delivery of the Notes and the Closing Documents and pay the purchase price for the Notes.

The Authority shall have the right in its sole discretion to terminate the Authority's obligations under this Purchase Contract to purchase, accept delivery of and pay for the Notes if the Authority is unable for any reason to sell and deliver the Authority's Notes on or before the Closing Date.

Michigan Finance Authority

By _____
Its Authorized Officer

Accepted and Agreed to this
_____ day of July, 2025
_____ (the "Issuer")
By _____
Title: _____

(Signature page to Purchase Contract)

Schedule I

[INSTALLMENT PAYMENT SCHEDULE]

All capitalized terms used and not expressly defined in this Schedule I shall have the meanings given to them in the Purchase Contract to which this Schedule I is attached (the "Purchase Contract").

1. The Issuer hereby covenants that it will deposit all Installment payments as set forth in paragraph 9 below with U.S. Bank Trust Company, National Association, or its successor (the "Depository") at its designated corporate trust office located in Detroit, Michigan, in accordance with this Purchase Contract and the Issuer's resolution authorizing the Notes. [The Issuer directs the Depository to use the proceeds of the Installment payments to acquire U.S. Treasury Obligations state and local government series ("SLGS") and/or such other U.S. Treasury notes, bonds, bills and securities as authorized and directed by the Authority and as permitted by law, or, if authorized and directed by the Authority, to enter into an investment contract with a financial institution on behalf of the Issuer for the investment of the Installment payments.] In the event the Depository resigns, or is removed, the Issuer hereby accepts and appoints a successor depository appointed by the Authority as depository for the Notes.

2. The number of Installments shall be as set forth in paragraph 9 below. The Issuer hereby agrees to deposit funds with the Depository in accordance with the Purchase Contract and its resolution authorizing the Notes.

3. The Issuer covenants that it will deliver from time to time such additional information regarding the financial condition of the Issuer as the Authority may reasonably request.

4. The Issuer covenants that the principal amount of the Notes and the interest thereon, together with the amounts payable as to principal and interest on any additional notes or other obligations of equal standing with the Notes as to the Pledged State Aid, will not exceed 70% of the amount of State School Aid to be received by the Issuer during the period from October 1, 2025, through August 31, 2026.

5. The principal amount and the initial interest rate on the Notes shall not exceed \$_____ and _____% per annum, respectively.

6. The Issuer's pro rata share of the Costs of Issuance shall not exceed: (A) \$_____, plus (B) the Issuer's pro rata share of any related charges pursuant to the Trust Indenture.

7. The Notes shall be dated August 20, 2025 and shall mature on July 20, 2026.

8. The purchase price of the Notes shall be \$_____ (par of \$_____ [less net discount of \$_____] [plus net premium of \$_____]).

9. The amounts of the Installments on the Payment Dates are:

Payment Date

Installment

10. As long as the Notes or any amounts due and owing to the Authority under this Purchase Contract are outstanding, the Issuer shall neither pledge nor make any request for an advancement pursuant to Section 17b of the State School Aid Act of 1979, as amended, of any portion of its Pledged State Aid, October 2026 State School Aid, or State School Aid payable thereafter without the prior written consent of the Authority, by its Authorized Officer, which consent shall not be unreasonably withheld. The Issuer shall not, at any time prior to the maturity of the Notes, issue any other obligations pledging the Pledged State Aid (the "Other Obligations") unless: (i) the Issuer shall have given prior written notice to the Authority of the Issuer's intent to issue any Other Obligations promptly after forming such intent; (ii) any Other Obligations shall mature after August 20, 2026; and (iii) any pledge of the Pledged State Aid as security for the payment

of any Other Obligations shall be: (A) expressly subject to the prior right of interception set forth in this Purchase Contract; and (B) expressly subordinate, under written subordination terms satisfactory to the Authority and its counsel, to the Issuer's prior pledge of Pledged State Aid as security for payment of the Notes. "Other Obligations" as defined in this paragraph shall not include state aid notes, if any, issued by the Issuer as a separate series on August 20, 2025 and purchased by the Authority with proceeds from its State Aid Revenue Notes, Series 2025A-2, to be issued by the Authority pursuant to the Trust Indenture. Any one or more of the foregoing restrictions set forth in this paragraph may be waived in writing by the Authority, by its Authorized Officer, in his or her sole and absolute discretion.

11. The Notes and related funds on hand with the Depository are Security (as that term is defined in the Trust Indenture) for the Authority and U.S. Bank Trust Company, National Association, as the Trustee (the "Trustee"). The Issuer authorizes the Authority, and the Authority may direct the Depository, to enter into an investment agreement with a financial institution for investment of such funds on behalf of the Authority and the Issuer. Subject to all ownership and security interests of the Authority, the Trustee and the Depository in and to such funds, accounts and investment, and to the extent required by law, an undivided interest in and to such investment, in the Issuer's designated allocable amount, will be granted to the Issuer.

[Note: If a Purchaser of the Authority's State Aid Revenue Notes, Series 2025A-__, requires particular provisions for determining the interest rate on the Notes or a default interest rate, such provisions will be added to this Schedule I, as appropriate]

Schedule I

[NO INSTALLMENTS]

All capitalized terms used and not expressly defined in this Schedule I shall have the meanings given to them in the Purchase Contract to which this Schedule I is attached (the "Purchase Contract").

1. The Issuer hereby covenants that it will deposit or cause to be deposited funds to pay principal of and interest on the Notes with U.S. Bank Trust Company, National Association, or its successor (the "Depository") at its designated corporate trust office located in Detroit, Michigan, in accordance with this Purchase Contract and the Issuer's resolution authorizing the Notes. In the event the Depository resigns, or is removed, the Issuer hereby accepts and appoints a successor depository appointed by the Authority as depository for the Notes.

2. The Issuer covenants that it will deliver from time to time such additional information regarding the financial condition of the Issuer as the Authority may reasonably request.

3. The Issuer covenants that the principal amount of the Notes and the interest thereon, together with the amounts payable as to principal and interest on any additional notes or other obligations of equal standing with the Notes as to the Pledged State Aid, will not exceed 70% of the amount of State School Aid to be received by the Issuer during the period from October 1, 2025, through August 31, 2026.

4. The principal amount and the initial interest rate on the Notes shall not exceed \$_____ and _____% per annum, respectively.

5. The Issuer's pro rata share of the Costs of Issuance shall not exceed: (A) \$_____, plus (B) the Issuer's pro rata share of any related charges pursuant to the Reimbursement Agreement among the Authority, the Bank and the Depository (including, without limitation, all other amounts owing by the Authority under the Reimbursement Agreement and the Bank's initial fee).

6. The Notes shall be dated August 20, 2025 and shall mature on August 20, 2026.

7. The purchase price of the Notes shall be \$_____ (par of \$_____ [less net discount of \$_____] [plus net premium of \$_____]).

8. Drawings on the Letter of Credit shall be reimbursed to the Bank on the same day in immediately available funds and reasonable charges and expenses which the Bank may pay or incur relative to the Letter of Credit shall be reimbursed to the Bank on demand as provided in the Reimbursement Agreement. Interest shall be payable to the Bank at a daily fluctuating interest rate per annum (the "Bank Reimbursement Rate") equal to (i) in the case of any amount drawn under the Letter of Credit and not so reimbursed, the Base Rate plus ____ percent (____.0%); and (ii) in the case of any aforesaid reasonable charges and expenses which the Bank may pay or incur relative to the Letter of Credit, the Base Rate plus ____ percent (____.0%). For purposes of this paragraph:

"Base Rate" means, for any day, the higher of (i) the Prime Rate; and (ii) ____percent (____%) per annum.

"Prime Rate" means the rate of interest last quoted by The Wall Street Journal as the "Prime Rate" in the U.S. or, if The Wall Street Journal ceases to quote such rate, the highest per annum interest rate published by the Federal Reserve Board in Federal Reserve Statistical Release H.15 (519) (Selected Interest Rates) as the "bank prime loan" rate or, if such rate is no longer quoted therein, any similar rate quoted therein (as determined by the Bank) or any similar release by the Federal Reserve Board (as determined by the Bank).

Each change in the Prime Rate shall be effective from and including the date such change is publicly announced or quoted as being effective.

9. As long as the Notes or any amounts due and owing to the Authority under this Purchase Contract are outstanding, the Issuer shall neither pledge nor make any request for an advancement pursuant to Section 17b of the State School Aid Act of 1979, as amended, of any portion of its Pledged State Aid, October 2026 State School Aid, or State School Aid payable thereafter without the prior written consent of the Authority, by its Authorized Officer, which consent shall not be unreasonably withheld. The Issuer shall not, at any time prior to the maturity of the Notes, issue any other obligations pledging the Pledged State Aid (the "Other Obligations") unless: (i) the Issuer shall have given prior written notice to the Authority of the Issuer's intent to issue any Other Obligations promptly after forming such intent; (ii) any Other Obligations shall mature after August 20, 2026, and (iii) any pledge of the Pledged State Aid as security for the payment of any Other Obligations shall be: (A) expressly subject to the prior right of interception set forth in this Purchase Contract; and (B) expressly subordinate, under written subordination terms satisfactory to the Authority and its counsel, to the Issuer's prior pledge of Pledged State Aid as security for the payment of the Notes. "Other Obligations" as defined in this paragraph shall not include state aid notes, if any, issued by the Issuer as a separate series on August 20, 2025 and purchased by the Authority with proceeds from its State Aid Revenue Notes, Series 2025A-1, to be issued by the Authority pursuant to the Trust Indenture. Any one or more of the foregoing restrictions set forth in this paragraph may be waived in writing by the Authority, by its Authorized Officer, in his or her sole and absolute discretion.

[Note: If a Purchaser of the Authority's State Aid Revenue Notes, Series 2025A-__, requires particular provisions for determining the interest rate on the Notes or a default interest rate, such provisions will be modified, or added to, this Schedule I, as appropriate]

Milan Area Schools, Counties of Washtenaw and Monroe, State of Michigan (the “District”)

A regular meeting of the board of education of the District (the “Board”) was held in the District Boardroom Located at 100 Big Red Drive, Milan, MI 48160, within the boundaries of the District, on the 25th day of June, 2025, at 7 o’clock in the p.m. (the “Meeting”).

The meeting was called to order by Andrew Cislo, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____

WHEREAS, the Board identified a need to review its current Board policies, bylaws, and administrative guidelines; and

WHEREAS, the District’s administration (“Administration”) has reviewed the Thrun Law Firm Policy Manual (“Policy Manual”) and recommends the Policy Manual for consideration, in the form presented for Board review and approval, to replace the Board’s existing policies, bylaws, and administrative guidelines; and

WHEREAS, the Administration has reviewed any and all legal settlements and resolution agreements between the District and any state or federal agency, as applicable, that address the modification or agency review of existing Board policy and the Board has considered the impact of those settlements or agreements when recommending adoption of the Policy Manual; and

WHEREAS, the Administration recommends that the Board repeal its existing policies, bylaws, and administrative guidelines, with the exception of existing Board policy: 5517.01, concerning student bullying, and adopt the Policy Manual, with the exception of Policy 5207 (Anti-Bullying), concerning student bullying, which requires a public hearing before Board adoption pursuant to Revised School Code Section 1310b, MCL 380.1310b, and 7540.03 and 7540.04, concerning technology acceptable use and safety, which will be considered amended by the Policy Manual; and

WHEREAS, the Board has carefully reviewed, considered, and evaluated the Policy Manual collectively and as individual Board members and the Administration’s recommendation.

NOW THEREFORE, BE IT RESOLVED THAT:

1. The Board accepts the Administration’s recommendation to adopt the Policy Manual.
2. All existing Board policies, bylaws, and administrative guidelines are hereby repealed (including all policies and bylaws that by their terms require a reading(s) or hearing(s) before repeal, modification, or adoption), with the exception of existing Board policies: 5517.01

concerning student bullying, which requires a public hearing before being repealed and replaced, and 7540.03 and 7540.04, concerning technology acceptable use and safety, which will be considered amended by the Policy Manual.

3. The Board hereby adopts the Policy Manual, except Policy 5207 (Anti-Bullying), in the form presented and recommended by the Administration as the Board's new policies and bylaws, including those forms and administrative guidelines in the Policy Manual, for the purpose of governing the District.

4. The Administration shall promptly review District publications and forms that may reference the now-repealed Board policies and revise those publications and forms as necessary to align them with the newly adopted Policy Manual within 90 calendar days after this resolution.

5. The Board's adoption of the Policy Manual, except Policy 5207 (Anti-Bullying), shall take immediate effect.

6. At a Board meeting scheduled for July 9, 2025, the Board will hold a public hearing concerning proposed Policy 5207 (Anti-Bullying) in the Policy Manual.

7. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Milan Area Schools, Counties of Washtenaw and Monroe, State of Michigan, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at a regular meeting held on June 25, 2025, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

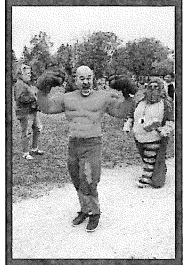
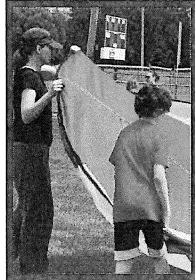
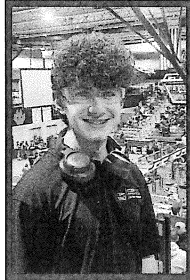
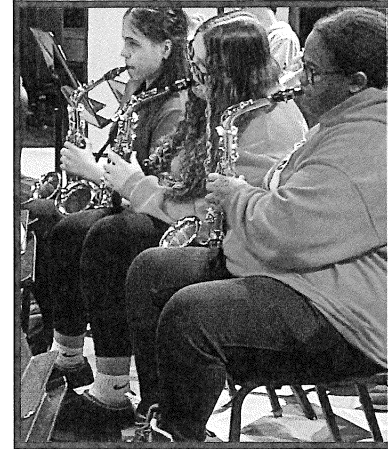
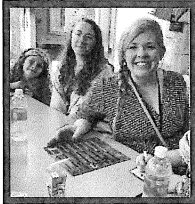
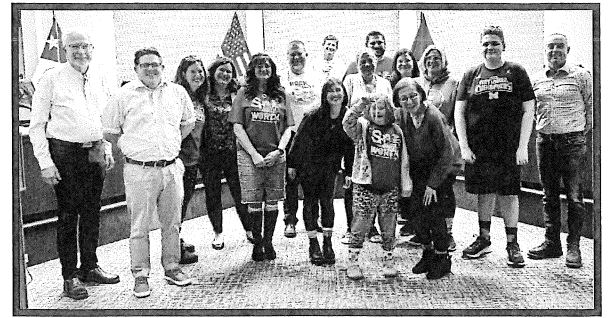
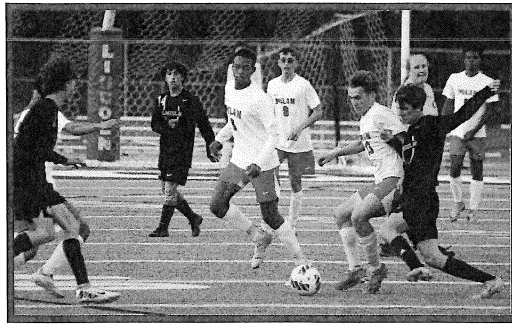
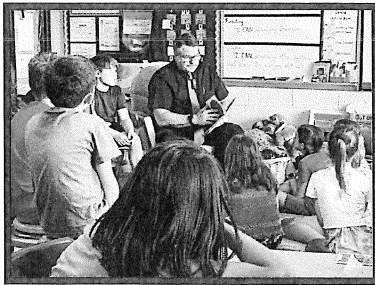
Milan Area Schools Non-Affiliated Staff Salary Schedule

Position	Item	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Director - Building and Grounds	Salary							\$79,000	\$80,580	\$82,192

The Board of Education approves all salary schedules. The Superintendent may recommend that an individual be placed at a higher level on a salary schedule.

Annual base salary increases for 26-27, and 27-28 are set at 2%. Individuals on the salary schedule are eligible for increases on an annual basis pending individual performance and the district's financial conditions.

Individual contracts will be negotiated with individuals coming from other groups in order to allow for fair compensation.



MILAN AREA SCHOOLS COMMUNICATION PLAN

Enhance communication:

1. *Between the buildings*
2. *Amongst schools, students & families*
3. *With the outside community*
4. *Guided by feedback from a stakeholder group*



THE FRAMEWORK:

Milan Area Schools believes in “engaging the entire community to maximize student learning and preparedness¹.”

The district communication committee based this plan on that premise.

As School Public Relations expert Albert Holliday said:

“Building support, public relations and financial, is essential for the operation of public schools. But it is not, and probably was never meant to be, the prime or sole function of school public relations. Education must be viewed in terms of a school-community setting, which includes students and teachers, administrators, support staff, board members, parents and other citizens. Whether a school system is excellent or mediocre depends on how those people work together – how they communicate, relate, are involved, participate and share. A public-community relations program is aimed at focusing on the relationships of all those people, with an overall goal of improving students' achievement².”

Overview

Early in our discussions, we reviewed the data in the K12 Insight Survey. The 2024 results reveal that when it comes to communication our district likes a personal approach with emails, automated phone messages and text messages leading the list of preferred ways of communication. At the elementary school level, parents also valued flyers. Consistent with that people were happier with communication at Paddock and Symons where there are frequent newsletters and likely more contact with teachers. Happiness declined at the middle school and high school levels where it's more challenging for each child's teacher to have as frequent of contact with each family. However, the survey showed all groups valued the school website, newsletters and social media (Facebook, not Twitter) and improvements in these areas provide an opportunity to strengthen communication with all stakeholders.

In addition, we extensively discussed existing communication channels and what types of information we would like communicated – and how often.

As we have considered possible solutions, some echo recommendations made by the board communication committee, which are still being addressed, including updating the website (a version of which is anticipated to be launched by June 30) and better utilizing social media. In addition, we were pleased that many of the goals stated by our incoming superintendent Mr. Ryan McMahon were consistent with and expanded upon what we have been discussing. We have made a point to include those amongst our suggestions since we are excited to support his vision.

1. *Belief Statements, Milan Area Schools Website*

2. *The School and Community Relations by Edward H. Moore, Donald R. Gallagher and Don H. Bagin, page 7*

Goal 1: Build cohesive communication amongst the buildings to foster continuity and avoid conflicts of events, initiatives, and communications.

Examples:

- Effective calendars (regularly update procedures, consistent format, filtered viewing options)
- Develop a structure for more coordinated communication between buildings and district office
- Collaborate to provide consistent content on the district and building websites

Goal 2: Improve communication amongst schools, students, and families.

Examples:

- Every building uses a system of regular communication (We'd like less communication, but more consolidated communication)
- Communicate building transitions better
- Regularly update the district and building websites
- Improve use of social media
- Provide better opportunities for volunteerism in our schools
- Elevate student voice in setting and accomplishing goals
- Improve and expand the use of Big Red Chats - Consider audience, purpose, topics, student involvement, advertising, and follow-up

Goal 3: Enhance communication with non-school affiliated community.

Examples:

- Revise and improve relationships with local news publications
- Coordinate with City of Milan through Connections publication
- Improve website calendars (detailed information for each event)
- Improve and expand the use of Big Red Chats - Consider audience, purpose, topics, student involvement, advertising, and follow-up
- Celebrate successes in board meetings and social media posts
- Elevate social media campaign
- Network with businesses, organizations, and community groups to create outreach opportunities
- Provide opportunities for volunteerism in our schools

Goal 4: Develop a stakeholder group (including students) to provide feedback and guidance to the Superintendent regarding the strategic plan goal for communications.

Examples:

- Provide quarterly updates to the stakeholder group
- Receive feedback on the progress on the communications strategic plan goal
- Annually review the year-end community survey data regarding communication
- Re-align the district's communication approach to match the data from the K12 Insight Survey





History & Timeline

Board Communication Committee:

With the goal to establish a culture of two-way communication and transparency, the Milan School Board created the Ad-Hoc Communications Committee, which started meeting in February of 2022 (Milan Area Schools, 2022). The committee of twelve Milan residents and four board members met monthly for eight months, resulting in a September 2022 report ([linked](#)).

Transition to a District Committee:

On November 21, 2022, following the delivery of the report to the Board of Education, a subgroup of the Ad-Hoc Communications Committee began meeting to discuss the creation of a District Communications Committee that would be led by the Superintendent. This subgroup started by writing a Committee Charter ([linked](#)). This Charter was used to solicit additional members for the Committee through a prospective member application process.

New Committee Members:

On July 10, 2023, the full committee met for the first time. The members included:

- Larry Biederman
- Xoché Blauvelt
- Melissa Brown
- William Kliber
- Karen Lambert
- Alecia Powell
- Jill Tewsley
- Denise Williams
- Bryan Girbach
- One School Board Member from the Board Communications Committee



Progress

The District Communication Committee met monthly. At the meetings, they:

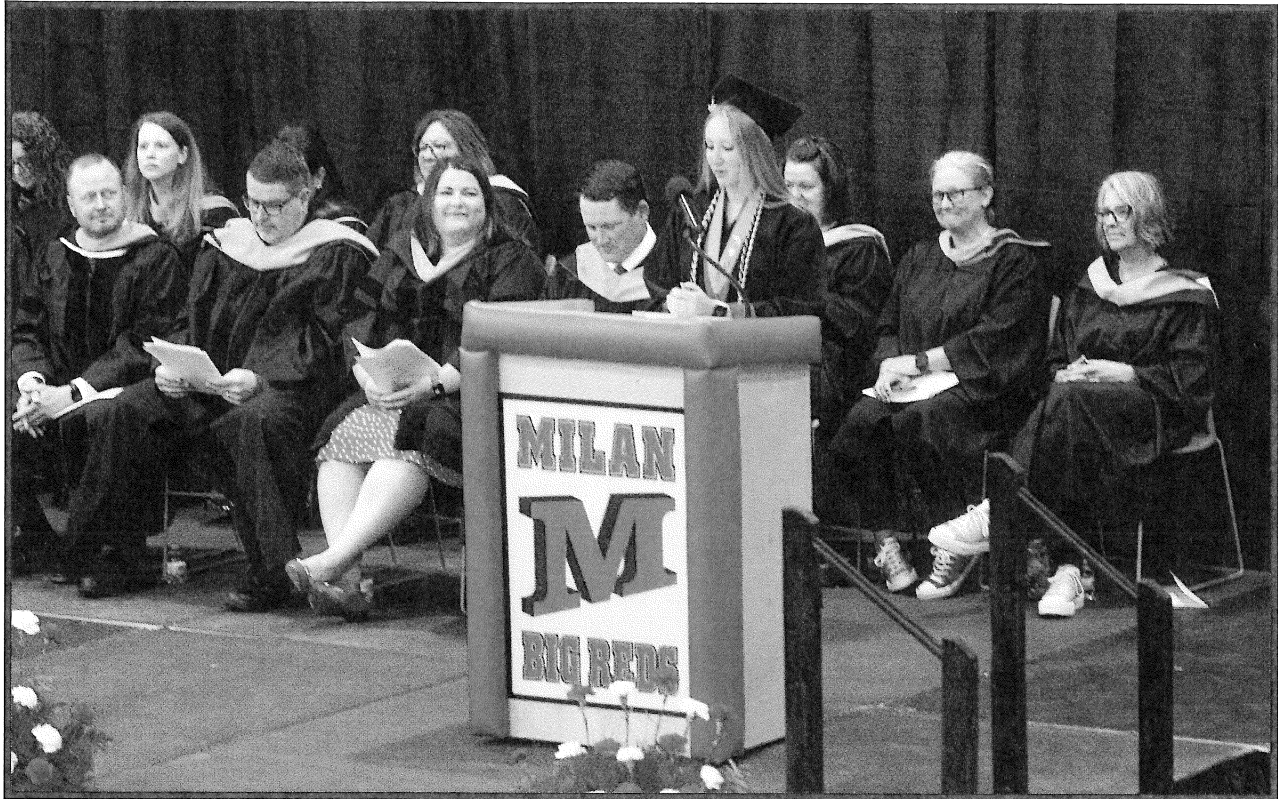
- Discussed current Milan Area Schools' topics
- Reviewed communication data from the district's annual School Culture Survey
- Considered communication concerns and the flow of communication between different stakeholder groups and buildings
- Developed a Communications Strategy Document to be shared with the next Superintendent ([linked](#))
- Developed this Communication Plan

The agendas and minutes of these meetings are [linked](#).



Goals To Reach For

- The board has adopted Big Red Chats, but they have room for improvement.
- We look forward to the new website. When it is launched, we believe it essential for the district to get user feedback and make regular improvements to the configuration, style and layout of the website.
- In addition, the district still needs to work on two-way communication with families and other stakeholders. We encourage an emphasis on the use of social media. There is also a particular need for improved regular building communication at the high school.
- As a result, we encourage the school board and superintendent to go back over the original board communication committee report, along with the pain point areas listed in this document as the board and superintendent review communication progress.
- One current goal of the strategic plan is that the Superintendent: “Review and analyze the recommendations from the District Communications Committee.” The committee asks that the board consider both the board and district recommendations when reconsidering the communications portion of the District's Strategic Plan and continue to work to improve district communication.



Conclusion

Milan Area Schools' close-knit culture and sense of community are among its greatest strengths. This plan builds on that foundation, aiming to strengthen connections within and beyond our district.

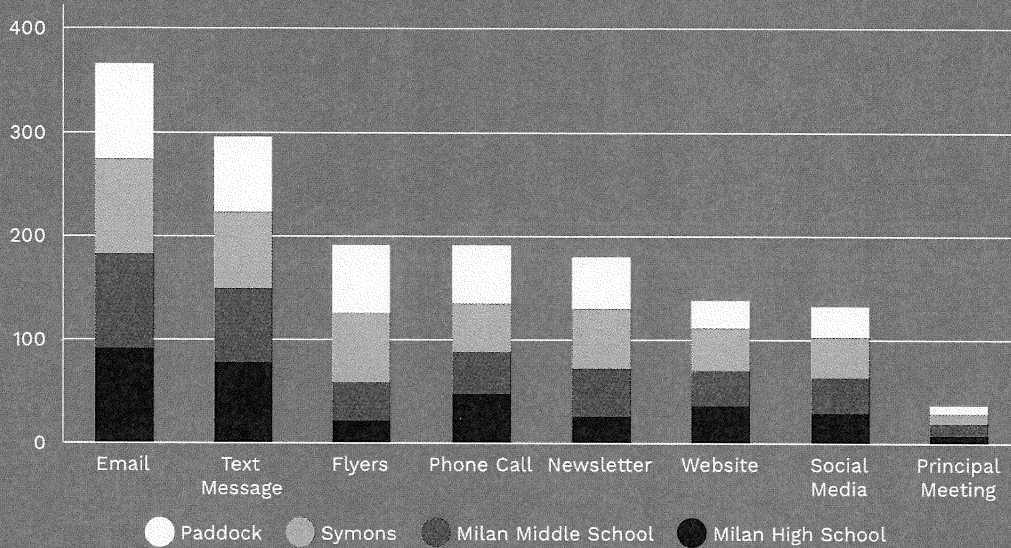
These strengths can be magnified through more intentional relationships guided by the provided goals and examples.

Specifically, the district should enhance communication:

- Between the buildings
- Amongst schools, students & families
- With the outside community
- Guided by feedback from a stakeholder group

Appendix: K12 Insight Survey

PARENTS' & GUARDIANS' COMMUNICATION PREFERENCES



RANKED COMMUNICATION PREFERENCES

